

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after July 22, 2016, are as follows: Average increases of 22 cents (1.8 percent) for Level 1 and 31 cents (1.9 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2016.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	1901	11.81	18.00	8.50
CASHIER-CHECKER	1524	10.88	12.90	8.50
CUSTOMER SERVICE ASST	209	11.63	12.32	9.00
OFFICE CASHIER	36	13.47	12.12	9.00
TELLER	877	13.91	12.34	10.00
DATA ENTRY CLERK	32	13.08	10.03	8.50
RECREATION ATTENDANT	15	13.31	10.03	10.00
DESK CLERK	472	20.04	10.03	15.14
NF - 2				
HEAD SALES PERSON	159	14.36	10.03	8.50
STORE DETECTIVE	54	12.39	19.18	8.50
HEAD CUSTOMER SVC ASST	115	14.93	19.71	8.50
SECRETARY	201	17.50	19.62	12.00
ACCOUNTING TECHNICIAN	160	18.72	16.02	11.50
NF - 3				
DEPARTMENT MANAGER	166	18.62	21.44	13.35
EXECUTIVE SECRETARY	7	29.24	10.03	25.12
BOOKKEEPER	31	26.17	10.03	18.55

WAGE AREA : #106 Honolulu, Hawaii
ORDER DATE : May 16, 2016
SURVEY : #031/029-59